

**STATUTE-53**  
**Statute providing for the confirmation of the teachers**  
**in Affiliated Colleges.**

1. This Statute may be called "Statute providing for the confirmation of the teachers working in affiliated colleges."
2. This Statute shall come into force with effect from the date of the assent of the Chancellor.
3. For the purposes of this Statute :-
  - (i) "Affiliated College" means a college affiliated to Nagpur University under Section 43 of the Nagpur University Act 1974 and includes a college deemed to be affiliated college under Section 91 of the said Act, but shall not include a college managed and maintained by the State Government.
  - (ii) "Teacher" means a Teacher working as such in an affiliated college as defined above and shall include the Principal, the Vice-Principal and Physical Education Teacher.
4. A Teacher shall subject to the procedure of Selection and Appointment, be appointed in a clear vacancy in the first instance on probation for two years (24 months) from the date of his appointment, at the end of which he shall be confirmed, on the expiry of which he shall either be confirmed or his services dispensed with, provided that notice of such confirmation or termination of services shall be given at least one month before the due date, in the absence of which it shall be construed that he has completed the period of probation satisfactorily and that he is deemed to be confirmed in service.

Provided that if any teacher already in service has completed two years of service temporary/probation in a clear vacancy, he will be deemed to be a confirmed teacher.

*Explanation:* It is here by clarified that a clear vacancy means a vacancy which is not in a lien vacancy or leave vacancy and that the vacancy/post is in vogue in the Institution for not less than four years.
5. Termination of the services of any teacher shall take place only in accordance with the provisions of the college code ordinance (No.24) and contract appended thereto.

Provided that, in case of a teacher, who is already confirmed prior to the commencement of this Statute or in case of a teacher covered by para 4 above, no notice of termination shall be issued or termination made effective, without the prior approval of the Executive Council of Nagpur University

*Notes:-* (1) Approved by Executive Council, dated 7-10-1977, vide Item No.9 and by Senate Meeting dated 15/16<sup>th</sup> October, 1977.  
(2) Assented to by the Chancellor vide letter No. CS-NU/STT/43/1, dated 2<sup>nd</sup> January, 1978.